



The ADA and Our Jails:

Delivering Service to All with Dignity and Respect

Will begin at 2:00 p.m. Eastern Time

- Audio and visuals are provided through the online webinar platform
- Access to presentation handouts was included in the email reminder you received for this session
- This session will be open-captioned



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Technical Assistance

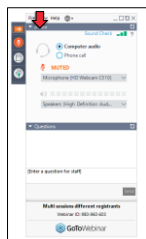
- If you experience technical difficulties
 - Use the QUESTIONS panel to let us know
 - Call 301-217-0124



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Audio

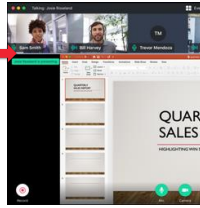
- Expand the audio panel to select computer audio or phone call



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Video

- Use the divider line to enlarge or reduce the video feed

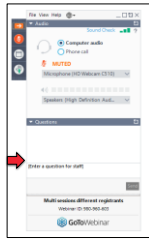


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Questions and Comments

- Use the QUESTIONS panel



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Archive

- This webinar is being recorded and can be accessed next week
 - You will receive an email with information on how to access the archive

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Presentation Accessibility

- For the benefit of participants who are not able to see the presentation slides on the webinar platform, speakers will
 - Announce slide numbers
 - Describe images that are meaningful to the content of the session

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About Your Hosts...

TransCen, Inc.

- Improving the lives of people with disabilities through meaningful work and community inclusion

Mid-Atlantic ADA Center, a project of TransCen, Inc.

- Funded by National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Administration for Community Living, U.S. Department of Health and Human Services

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ADA National Network

- Ten regional centers provide guidance, training, and materials on the ADA
 - 1-800-949-4232
 - ADAta.org



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MA, BA, PA (NAADAC), CPT
Captain, Arlington County Sheriff's Office
Owner, Catalyst of Change Associates LLC
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IMAGINE IF YOU...

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Overview

- ◊ What is the ADA?
- ◊ Do you have an ADA Coordinator?
- ◊ Does it really impact our jails?
- ◊ The Process from booking to release.
- ◊ ADA, the DOJ and lawsuits/settlements.
- ◊ Where do you begin?
- ◊ Walk away with a plan of action.
- ◊ Questions

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The Americans with Disabilities Act

- ◊ Civil Rights Law
- ◊ July 26, 1990 – George H.W. Bush
- ◊ ADA Amendments Act of 2008
 - ◊ Restored the intent of the original ADA

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The 5 Magic Words

“How Can I Help
You?”

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Settlement Agreement between the United States of
America and Elizabeth F. Arthur, in her official capacity
as the Arlington County Sheriff

U.S. Department of Justice DJ#204-79-325

November 17, 2016

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Disabled or Differently Abled?

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What is a Disability?

- ◊ A physical or mental impairment that substantially limits one or more major life activities,
- ◊ a person who has a record or history of such an impairment,
- ◊ or a person that is perceived to have a disability.

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IMPACT ON OUR JAILS

- ◊ Title II of the Americans with Disabilities ACT
- ◊ Level the field
- ◊ Access to programs, jobs, etc.
- ◊ It's the law

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Service Animals – Who is Responsible?

- ◊ What to do when someone is taken into custody with a service animal
- ◊ Local animal shelter/animal control and their role

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Booking & Processing

- ◊ Inmate can request during booking/processing phase, or at any time during incarceration.
- ◊ Observe, Listen, Ask
- ◊ “I need _____ because of _____”

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Housing

- ◊ Do you have accessible cells?
- ◊ Must comply with the 2010 ADA Standards for Accessible Design if built after 2010.
 - ◊ New alterations to an area, requires that area be brought up to standards.
- ◊ At least 3% of cells for those with accessibility needs such as wheelchairs.
- ◊ At least 2% of general holding and housing cells must be equipped with communications features designed for those that are deaf or hard of hearing.
 - ◊ Minimal standards are 3% and 2% - Doesn't remove responsibility if you have more than that...Plan ahead!

Detention & Correctional Facilities, ADATA.ORG (2019)

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Inmate Housing

- ◊ Common sense placement
- ◊ Staff awareness
- ◊ Cognizant of ADA accommodations during moves

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Programs & Jobs

- ◊ When do you have to provide accommodations?
- ◊ Basic requirements are met by the interested inmate
- ◊ Do you have job/programs requirements written?
- ◊ Level the playing field
- ◊ You can't discriminate based on the individual's disability

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Visiting

- ◊ ADA applies to both inmates and visitors
- ◊ Service animals for visitors
- ◊ Hearing impairments
- ◊ Visual impairments
- ◊ Accessibility aides
- ◊ Access to visiting area/booths

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Direct Threat

A significant risk of substantial harm to the health or safety of employees and others, which cannot be eliminated or reduced by a reasonable accommodation

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Devices & Aids

- ◊ iPad
- ◊ VRS
- ◊ Ubi-Duo
- ◊ Visual Alert Pagers
- ◊ Magnifying glasses
- ◊ Walkers
- ◊ Wheelchairs

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Policies and Procedures

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Creating Paradigm Shifts
Buy in – How do you get it?

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**UNTIL YOU SEE THE WORLD THROUGH
THE EYES OF SOMEONE WITH A
DISABILITY, YOU JUST DON'T GET IT...**

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The ADA Coordinator

- ◊ Does your facility have one?
- ◊ Does your city, county or state?
- ◊ Job importance
 - ◊ Agency liability
 - ◊ Ensures inmates and staff ADA accommodations are met
 - ◊ Works with the city, county or state ADA Coordinator
- ◊ Documentation
 - ◊ Regular meetings with those who have accommodations
 - ◊ Maintains devices
 - ◊ Trains staff members

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The Foundation

- ◊ Training is key to success
- ◊ The ADA is fluid
- ◊ Sources of information
 - ◊ Mid-Atlantic ADA Center – www.adainfo.org
 - ◊ National Association of ADA Coordinators – www.adacoordinators.org
 - ◊ United States Department of Justice Civil Rights Division - www.ADA.gov
 - ◊ www.ADATA.org

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Questions?

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Certificates and Credits: CODE

- If you paid for a certificate of participation or credits, check the reminder email you received about this session for instructions
- Please email the code above to ADAtraining@transcen.org by **5 PM E.T. on July 26, 2021**

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Thank You for Joining Us!

Mid-Atlantic ADA Center

Toll-free: **800-949-4232** (DE, DC, MD, PA, VA, WV)

Local: **301-217-0124**

ADAinfo@transcen.org

ADAinfo.org

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