

## **DISABILITY EMPLOYMENT RESOURCES**

### ➤ **Ernst and Young Resources**

"Getting support, supporting others", which offers guidance on some of the interpersonal challenges around working with non-visible disabilities and the "AccessAbilities minutes" series. There are also posters, quizzes, a video, and a series of quick guides on disabilities etiquette, language, inclusive work habits and things to say and not to say to people with illnesses or series health conditions.

<http://www.ey.com/US/en/About-us/Our-people/About-Us-Our-people-disabilities>

### ➤ **ADA National Network**

Ten regional ADA centers providing publications, free technical assistance, and low-cost training on the Americans with Disabilities Act.

Toll-free V/TTY: 800-949-4232

[www.adata.org](http://www.adata.org)

### ➤ **U.S. Department of Labor**

#### ○ **Employment and Training Administration**

Provides job training, referrals for candidates, and other services through state and local workforce development systems.

[www.doleta.gov](http://www.doleta.gov)

#### ○ **Office of Disability Employment Policy**

This office offers a variety of fact sheets and publications on topics such as disability and workplace culture, accommodations, emergency preparedness in the workplace, job seeking, and recruitment and retention.

[www.dol.gov/odep/](http://www.dol.gov/odep/)

### ➤ **Equal Employment Opportunity Commission (EEOC)**

Enforces the employment provisions under the ADA and offers technical assistance to the public concerning employment discrimination under the ADA.

[www.eeoc.gov](http://www.eeoc.gov)

**The ADA: Your Responsibilities as an Employer:**

<http://www.eeoc.gov/eeoc/publications/ada17.cfm>

**The ADA: Your Employment Rights as an Individual with a Disability**

<http://www.eeoc.gov/eeoc/publications/ada18.cfm>

**Questions and Answers on the Final Rule Implementing the ADA Amendments Act of 2008**

[http://www.eeoc.gov/laws/regulations/ada\\_ga\\_final\\_rule.cfm](http://www.eeoc.gov/laws/regulations/ada_ga_final_rule.cfm)

**Questions and Answers for Small businesses: The Final Rule Implementing the ADA Amendments Act of 2008**

A great resource for all businesses regardless of size

[http://www.eeoc.gov/laws/regulations/adaaa\\_ga\\_small\\_business.cfm](http://www.eeoc.gov/laws/regulations/adaaa_ga_small_business.cfm)

**Fact Sheet on the EEOC's Final Regulations Implementing the ADAAA**

[http://www.eeoc.gov/laws/regulations/adaaa\\_fact\\_sheet.cfm](http://www.eeoc.gov/laws/regulations/adaaa_fact_sheet.cfm)

➤ **Cornell University, School of Industrial and Labor Relations,  
Employment and Disability Institute**

Articles about the employment process and accommodating people with disabilities.

Voice: 607-255-7727; TTY: 607-255-2891

[www.hrtips.org](http://www.hrtips.org)

➤ **Job Accommodation Network (JAN)**

Provides toll free information and consulting about job accommodations and the employability of people with disabilities.

Voice: 800-526-7234; TTY: 877-781-9403

[www.askjan.org](http://www.askjan.org)

➤ **Assistive Technology**

AccessibleTech is a web based a resource for businesses to provide full electronic inclusion of the workforce including people with disabilities .

<http://www.accessibletech.org/index.php>

Each state has an Accessible Technology Project that provides information, demonstration centers and loans of accessible technology devices to assist employees with disabilities.

<http://www.ataporg.org/atap/index.php>

➤ **Additional Web Resources for Disability Employment**

The Campaign for Disability Employment

[www.whatcanyoudocampaign.org/](http://www.whatcanyoudocampaign.org/)

Think Beyond the Label

[www.thinkbeyondthelabel.com/](http://www.thinkbeyondthelabel.com/)

Walgreens Outreach

[www.walgreensoutreach.com/](http://www.walgreensoutreach.com/)

ADA Quick Tips, Tax Credits

[www.adainfo.org/publications/quicktips/tax.pdf](http://www.adainfo.org/publications/quicktips/tax.pdf)

Society for Human Resource Management (SHRM): Disability Employment Resource Page

[www.shrm.org/hrdisciplines/Diversity/Articles/Pages/disability\\_072110.aspx](http://www.shrm.org/hrdisciplines/Diversity/Articles/Pages/disability_072110.aspx)

Mid-Atlantic ADA Center Employers Page

[www.adainfo.org/content/employers](http://www.adainfo.org/content/employers)

Employers' Top Ten Factors Contributing to Successful Reasonable Accommodation Outcomes

[www.adainfo.org/content/top-10-factors-to-successful-RA](http://www.adainfo.org/content/top-10-factors-to-successful-RA)

**ONLINE LEARNING**

➤ **Employment Training Provided by the ADA National Network**

A free self-paced course on the employment requirements in Title I of the Americans with Disabilities Act (ADA) including the revisions in the ADA Amendments Act of 2008.

[adaemploymentcourse.org](http://adaemploymentcourse.org)

**Additional Distance Learning from the ADA National Network**

[ada-audio.org](http://ada-audio.org)